

**Devine ISD**  
**2024-2025 Administrative/Professional Pay Plan**  
 Approved by the Board of Trustees April 15, 2024

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>						
	Maintenance Director - Buildings	245	<b>Daily</b>	<b>\$195.05</b>	<b>\$235.00</b>	<b>\$274.95</b>
	Maintenance Director - Grounds	245	<b>226 Days</b>	44,081	53,110	62,139
	Transportation Supervisor	235	<b>245 Days</b>	47,787	57,575	67,363
	DLC Counselor	197				
<b>2</b>						
	ARD Facilitator	197	<b>Daily</b>	<b>\$262.15</b>	<b>\$315.84</b>	<b>\$369.53</b>
	Director Of Facilities	245	<b>187 Days</b>	49,022	59,062	69,102
	SLP Assistant	187, 197	<b>197 Days</b>	51,644	62,220	72,797
			<b>245 Days</b>	64,227	77,381	90,535
<b>3</b>						
	Counselor ES	207	<b>Daily</b>	<b>\$277.88</b>	<b>\$334.79</b>	<b>\$391.70</b>
	Counselor IS	207	<b>187 Days</b>	51,964	62,606	73,248
	Counselor MS	207	<b>197 Days</b>	54,742	65,954	77,165
	Nurse	187	<b>202 Days</b>	56,132	67,628	79,123
	Librarian	207	<b>207 Days</b>	57,521	69,302	81,082
	Athletic Trainer	202				
<b>4</b>						
	Asst Principal ES	207	<b>Daily</b>	<b>\$294.55</b>	<b>\$354.88</b>	<b>\$415.21</b>
	Asst Principal IS	207	<b>60 Days</b>	17,673	21,293	24,913
	Counselor HS	207	<b>187 Days</b>	55,081	66,363	77,644
	Diagnostician	197	<b>197 Days</b>	58,026	69,911	81,796
	LSSP	197	<b>207 Days</b>	60,972	73,460	85,948
	Occupational Therapist	60				
	Speech Language Pathologist	197				
	LSSP Intern	197				
	Licensed Professional Counselor (Lf	197				
<b>5</b>						
	Asst Principal HS	207	<b>Daily</b>	<b>\$317.48</b>	<b>\$377.95</b>	<b>\$438.42</b>
	Asst Principal MS	207	<b>207 Days</b>	65,718	78,236	90,753
<b>6</b>						
	Athletic Director	226	<b>Daily</b>	<b>\$336.53</b>	<b>\$400.63</b>	<b>\$464.73</b>
	Director Technology	226	<b>207 Days</b>	69,662	82,930	96,199
	Principal DAEP/DLC & Truancy Offic	217	<b>217 Days</b>	73,027	86,937	100,846
	Principal ES	217	<b>226 Days</b>	76,056	90,542	105,029
	Principal IS	217				
	Head Band Director	217				
<b>7</b>						
	Director Special Ed	226	<b>Daily</b>	<b>\$360.97</b>	<b>\$424.67</b>	<b>\$488.37</b>
	Director of C&I and Federal Programs	226	<b>226 Days</b>	81,579	95,975	110,372
	Director Student Services	226				
	Principal MS	226				
<b>8</b>						
	Principal HS	226	<b>Daily</b>	<b>\$382.63</b>	<b>\$450.15</b>	<b>\$517.67</b>
			<b>226 Days</b>	86,474	101,734	116,993
<b>9</b>						
	CFO	226	<b>Daily</b>	<b>\$413.24</b>	<b>\$486.16</b>	<b>\$559.08</b>
			<b>226 Days</b>	93,392	109,872	126,352